

Fencing in New Zealand

State of the nation and an action plan for positive growth

18 December 2022

Introduction

David Elder asked me to take on strategic direction for Fencing New Zealand (FeNZ). In July 2022 I set out to visit every club in the country to try and understand what our community need, where we are today and what role they want FeNZ to play into the future.

This was a bigger job than I anticipated. We have over 30 clubs, at least 24 coaches, 5 Commissions (panels of subject matter experts) and 8 FeNZ officers that represent and serve 400 affiliated fencers in an estimated community of 1,200 fencers.

It was wonderful to meet people from across our community, most of whom want the best for our people and the sport of fencing despite the frustrations and challenges they face. I didn't get to talk to everyone that I wanted to, and I am conscious that I need to hear more from directly from our fencers and their parents. There were however a number of themes that consistently came through and I am confident that I have learnt enough to make sound recommendations to get us started on making positive changes.

One of the lessons I have learnt is that almost every issue I encountered is more complex and inter-connected than it first appeared. What this means is it is that no one person can reasonably be expected to solve our problems, but that we need to find better ways of listening, communicating and working together to constantly make changes over time. This is a role that FeNZ can and should play.

I was advised several times that many people have tried to make changes but without success so I should be ready to fail. Change will take time to show results, but with your support, I am confident there is a way forward to strong growth and a positive supportive culture for all our members.

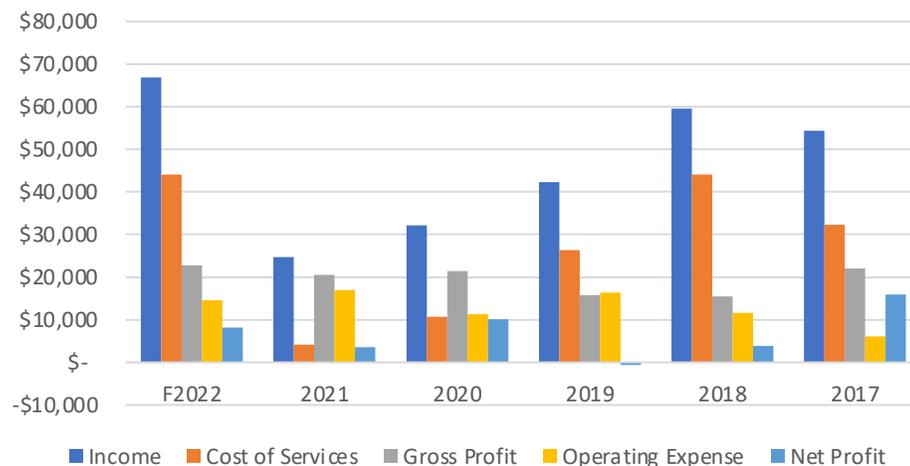
I welcome your feedback on this report and look forward to working with you in the future.

Sincerely – Stephen Peterson

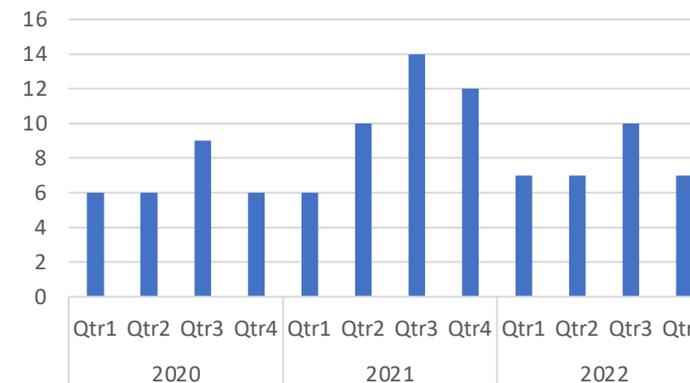
Fencing in NZ at a glance



Fencing NZ Financial Performance



Articles per Quarter published on Fencing NZ Website as a proxy for Fencing NZ event activity



Fencing population sizes

	Affiliated Fencers	Estimate of Current Fencers	Potential Fencers
Fencing North	217	651	3,145
Fencing Central	89	216	1,259
Fencing Mid South	80	240	866
Fencing South	23	69	254
Overseas	7	7	
Total	416	1,183	5,524

Fencing NZ is an Incorporated Society established to be the lead body for the sport of Fencing in New Zealand to promote, develop, enhance and protect high performance, competitive and recreational fencing for the general public in New Zealand

Fencing Regions administer fencing on behalf of Fencing New Zealand.

- [National Development Director - Call for Nominations \(Alias: national-development-d\)](#)
- [World University Games 2023 - Chengdu - Call for Expression of Interest \(Alia](#)
- [Request for Nominations - FIE Junior/ Cadet Training Camp Plovdiv Bulgaria \(Alias: re](#)
- [Nominations for International Events in 2023 \(Alias: nominations-for-international-ew](#)
- [NZ Secondary School Black Card \(Alias: nz-secondary-school-black-card\)](#)
- [Oceania and NZ National and Veteran Championships - Standard Entries close Thursd](#)
- [Changes to Oceania and NZ National Championships - Team Events \(Alias: changes-to](#)
- [OCEANIA REFEREE DEVELOPMENT COURSE AUCKLAND, NEW ZEALAND OCTOBER 18](#)
- [Oceania and New Zealand Championships 2022 - information pack \(Alias: oceania-an](#)
- [Asian U23s - Kuwait - October \(Alias: asian-u23s-kuwait-october\)](#)
- [Olympic Solidarity Technical Foil Coach Course 12-20 Dec 2022 \(Alias: olympic-solidar](#)
- [Fencing NZ Development Plan \(Alias: fencing-nz-development-plan\)](#)
- [IMPORTANT CHANGE - Oceania & NZ Seniors and NZ U20s \(Alias: important-change-](#)
- [Olympic Solidarity Technical Coaching Course - Foil 12 - 20 December 2022 \(Alias: oly](#)
- [NZ Secondary School Championships - timetable \(Alias: nz-secondary-school-champio](#)
- [Nominations called for Referee "C" Exams \(Alias: nominations-called-for-referee-c-ex](#)
- [World Fencing Championships - Cairo \(Alias: world-fencing-championships-c](#)
- [Commonwealth Fencing Championships 2022 - Selections \(Alias: commonwe](#)
- [Asian Fencing Championships - Seoul \(Alias: asian-fencing-championships-seoul-2\)](#)
- [Australian Junior Fencing Championships - Melbourne \(Alias: australian-junior-fencing](#)
- [Asian Fencing Championships - Seoul \(Alias: asian-fencing-championships-si](#)
- [Australian Junior Fencing Championships - Melbourne \(Alias: australian-junior-fencing](#)
- [Mark Rance \(Alias: mark-rance\)](#)
- [Call for Applications - Assistant Team Manager \(Cadets & Juniors\), Commonwealth](#)
- [New Equipment Requirements for New Zealand Competitions \(Alias: new-equi](#)
- [Technical Course for Coaches \(Alias: technical-course-for-coaches\)](#)
- [Nominations called for upcoming international events \(Alias: nominations-calle](#)
- [Annual General Meeting - 13th March 2022 - Agenda \(Alias: annual-general-meeting-](#)
- [Waitangi Weekend National Tournament - update \(Alias: waitangi-weekend-na](#)
- [Commonwealth Championships 2022 - Update \(Alias: commonwealth-championships](#)

This is what our community told me

I've summarized conversations into themes within a SWOT framework

Strengths

- Passionate dedicated people
- Deep experience and knowledge throughout the community
- Some strong and growing clubs
- Cohorts of young keen fencers with development potential
- An organizational structure that can support connection, communication and alignment between members and the national body
- Broad consensus on prioritising growth in our base and improving retention

Opportunities

- Potential to grow fencing in NZ from 1000 up to 5000 (at 1.5 fencers per 1000)
- Opportunity to grow affiliation revenue by adding members and demonstrating value
- Our membership and competition data can be used to improve communication to members, visibility into clubs, training events, tours, club health and coaches
- Some easy system changes can capture operational efficiency and improve services for members, clubs and regions and reduce administration burden
- Coaches are stepping into the development pathway leadership vacuum. Appointing a Development Director to co-ordinate across coaches, officials and selectors would create alignment across the organization that can build on existing effort
- The Selection Policy can be changed to open up offering a broader range of competition formats to meet diverse needs of our fencers e.g. social interactions, team building, club to regional transition, regional to national transition, succeeding in poules, growth in veterans
- We have scope to increase grant funding income to support development of fencers, coaches and officials
- Improve confidence in FeNZ Board

Weaknesses

- A perception that FeNZ does not deliver value to members in part caused by limited internal communication about what FeNZ has and plans to do.
- Non-affiliated fencers are twice the number of affiliated fencers reducing our ability to obtain grants, managing the sport and communicate with our members
- Reactive rather than proactive governance and management mode
- Lack of a clear plan with buy-in from key stakeholders that aligns activities/actions across our community to deliver a '*best for Fencing NZ*' approach
- Dependency on a handful of volunteers – lack of time
- FeNZ's current funding model (affiliation fees and grants) limits its ability to provide services to members across NZ

Threats

- A culture where members don't feel respected, consulted or listened to and a perception that self-interest and politics drives decisions
- Fencers don't trust FeNZ to manage conflict and disputes in a fair and safe manner
- Poor fencer retention limits our sports ability to grow – drop off rate after 18 is 95%
- Volunteer burn out. Coach burn out. Referee burn out. Officials burn out.
- Unresolved Mid South dispute negatively impacting fencers and the broader community
- Lack of young members willing to step into executive roles

Lack of Coaches, Referees and Officials

To put fencing on a sustainable footing we need to double (109 to 190) the number of people who participate as coaches, referees and officials for the current number of fencers

Current State

1. Here's what our 2022 affiliation data tells us

Number of people identified as fulfilling support roles

	Fencer #	Support Roles				Total Support Roles
		Coach #	Referee #	DT #	Weapons Control #	
NZAffiliations	370	36	12			
Estimated people	1200	50	47	7	5	109

Notes

Count of coaches from affiliation data is 50
47 People refereed over 2022

2. We adjust the affiliation data for what we know about the number of fencers, coaches and referee and officials .

The number of fencers supported per role

	Coach #	Referee #	DT #	Weapons	
				Control #	
Current support ratio	24	26	171	240	
Est. sustainable support ratio	15	15	80	80	

3. People in support roles are over worked and burn out. We have estimated a reasonable sustainable support ratio.

Future State

4. Using sustainable support ratios we can project the total number of people we need in supporting roles

Support roles required at sustainable ratios

Year	Fencer #	Support Roles				Total Support Roles
		Coach #	Referee #	DT #	Weapons Control #	
2022	1,200	80	80	15	15	190
2023	1,319	88	88	16	16	209
2024	1,474	98	98	18	18	233
2025	1,675	112	112	21	21	265

Number of people we need to recruit and train (projected requirement less current numbers)

Year	Support Roles				Total Support Roles
	Coach #	Referee #	DT #	Weapons Control #	
Current shortfall	30	33	8	10	81
2023	38	41	9	11	100
2024	48	51	11	13	124
2025	62	65	14	16	156

5. The number of people we need to recruit and train (net of turnover) is calculated as the difference between the project support roles required less the current estimate of people in those roles.

This is what I recommend we do first

2023 – Getting the House in Order

Create Alignment and Build Confidence

- Run a Fencing Hui with key stakeholders to discuss Big Issues, Governance Priorities and Development Plans over 2023/2024
- The immediate Big Issues for discussion in 2023 are
 - Culture & well being of all our members
 - Growth and retention – problems, solutions, actions.
 - Implications for the way we operate and fund ourselves
- Review, update and implement the FeNZ Complaints procedures to address lack of confidence in FeNZ to manage conflict safely. Use this new procedure to review FeNZ position on the Mid South Complaints.
- Roll out cultural and well being programme (as per Hui)

Enhance Organisational Capacity and Efficiency

- Adopt Board Meeting protocols to create proactive focus on governance matters and demonstrate FeNZ is working on issues that are important to members
- Create and recruit roles for:
 - Admin-Operations – paid part time (to take on workload to mitigate volunteer burnout)
 - Funding Officer – not paid (increase grant funding)
 - Development Director – not paid (actively manage development pathways for fencers)

- Invest in IT
 - Review requirements vs. current IT systems to identify quick wins and longer term changes that support better levels of service and communication, mitigates volunteer burnout and lays the groundwork for offering services to regions and clubs
 - Implement easy system and IT wins
- Extend planning horizon out to two years - 2024 & 2025
- Understand implications of changes in the incorporated Societies Act and recommend any required changes

Get started on Growth and Retention

- Affiliate all fencers (supports grants and understanding our community) and use the data to provide insight to and understanding of our clubs, fencers, volunteers and their health.
- Review the affiliation framework to support growth plans, fencer pathways and organisational funding for implementation in 2024
- Develop and start implementation of growth and retention plans for 2024 and beyond across fencers, coaches, referees and officials.

FeNZ can create visibility into governance issues

This is a partial list of work items – many people were frustrated about work they had done but that was not considered or implemented but couldn't see where it sat in the queue

The screenshot shows a Trello board for 'FeNZ Governance Issues' with the following columns and cards:

- Backlog:** Funding and Affiliations for 2024, Disputes Procedure (0/2), Compliance with the Incorporated Societies Act, IT Recommendations Phase II, Marketing and Promotion plan, Commissions Terms of Reference Review, Organisational Structure Review - Role of Regions?, Tournament Numbers and Scheduling Guidelines.
- Priority:** Admin - Operations Officer Terms of Reference, Funding Officer Terms of Reference, Fencer Growth & Retention Plan for 2024, Coach, Referee, Official Recruitment, Development and Retention Plans, Complaints Procedure, Board Meeting Protocols (0/3), IT Recommendations Phase I (0/5).
- In process:** Equipment Standards to reduce barriers to competition, Enticement/Poaching Policy (3 comments), Safeguarding - FeNZ Event Risk Screen (0/2), Injury Policy (Head & Other) (1 comment), Entry form wording in respect of concussion.
- Next Board Meeting:** + Add a card
- Implementation:** Fencing in NZ Report & Recommendations, Recreational Affiliations 2023, Selection Policy and Ranking Review (0/3), Development Director RFI.

Legend:

- Coaching Commission
- Selectors
- Athletes' Commission
- Treasurer
- FeNZ Executive
- Health and Safety Com...
- Officiating
- IT

Implement the plan from 2023 and plan for 2025

2024 – Growing the base and together with our organisational capacity

- Implement affiliation changes together with supporting system changes
- Implement growth and retention plans for fencers, coaches, referees and officials
- Identify and develop young members to step into FeNZ Executive and Commission roles

Growth initiatives

that needs support from the Regions from 2024

- Fencing Hui Travel Support - \$10K per year
 - First Hui schedule for February 25/26 in Auckland
 - ~ 40 people across Commission members, Coaches, FeNZ, Regional Members, Women in Sport and Youth representatives.
 - Saturday afternoon - Guest Speaker – Evening meal – Sunday morning working sessions
 - Venue to be determined
 - Travel and accommodation costs for stakeholders outside of Auckland at \$500 per person
- Admin – Operations role.
 - Budget \$12K per year – starting at one day per week and ramping up over time
- IT Budget allocation \$10K (scope to be determined approved)
- Growth investment will need support from Regions for additional funding over current affiliation fees. Regions need to be conceptually open to supporting FeNZ from 2024 onwards.

Funding Growth Initiatives

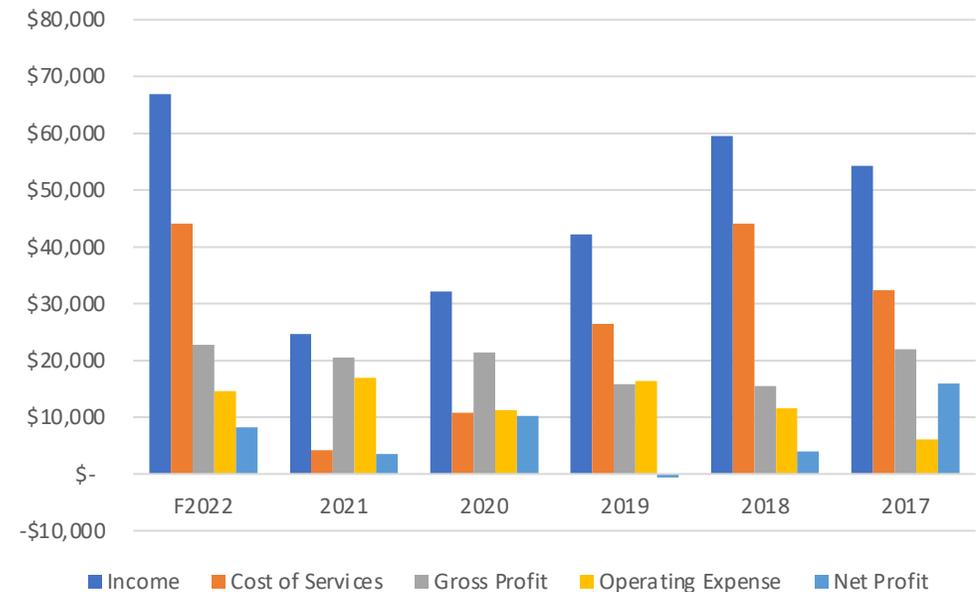
Fencing NZ Finances

Fencing NZ's principal income is from affiliation fees supplemented with nomination fees for fencers competing in overseas events and share of national competition profit (or losses).

Coaching courses, training camps, referee development and other support are funded from grants and participation fees that are largely passed through.

Operational costs are largely fixed leaving FeNZ with a net profit of ~ \$4K per year.

Fencing NZ Financial Performance

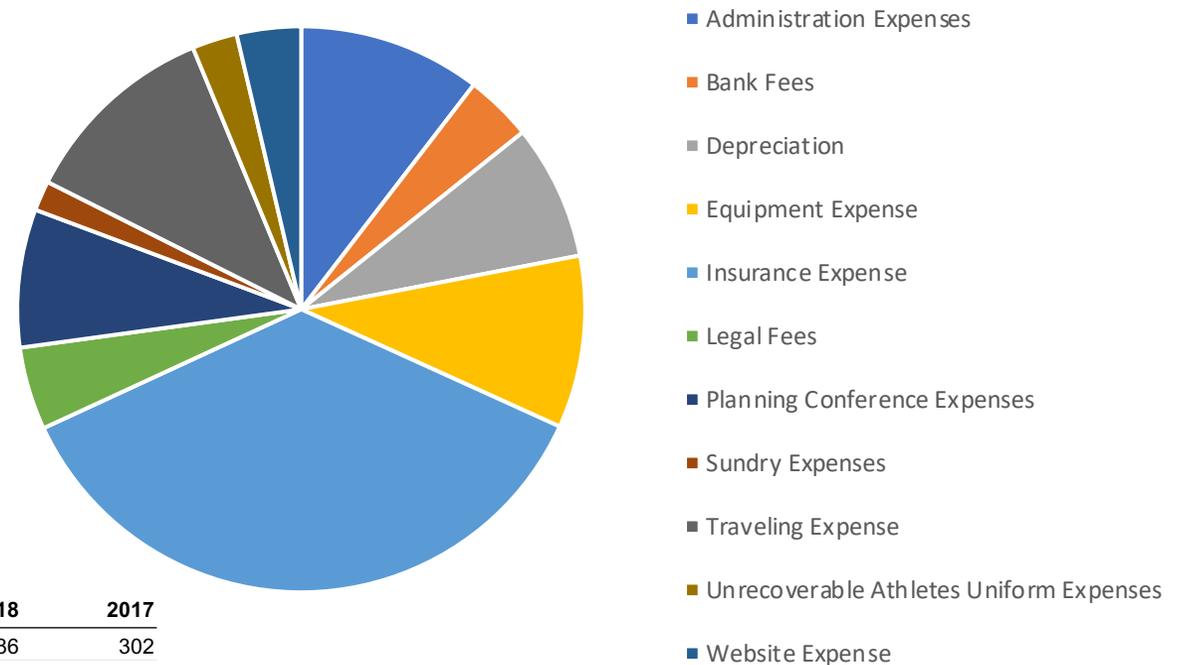


Account	F2022	2021	2020	2019	2018	2017
Income	\$ 66,853	\$ 24,640	\$ 32,174	\$ 42,221	\$ 59,568	\$ 54,325
Cost of Services	\$ 44,111	\$ 4,173	\$ 10,752	\$ 26,397	\$ 44,057	\$ 32,363
Gross Profit	\$ 22,742	\$ 20,468	\$ 21,423	\$ 15,824	\$ 15,510	\$ 21,962
Operating Expense	\$ 14,565	\$ 16,926	\$ 11,242	\$ 16,392	\$ 11,588	\$ 6,072
Net Profit	\$ 8,176	\$ 3,541	\$ 10,181	\$ 568	\$ 3,922	\$ 15,891

Operating expenses

- The single largest expense is liability and equipment insurance. Insurance is for the benefit of the Regions running tournaments and for damage and theft risk on equipment.
- Equipment expenses are cost of GST and freight associated with bringing in new equipment that is distributed to the regions.

Operating Expense (5 year average)



Operating Expenses	F2022	2021	2020	2019	2018	2017
Administration Expenses	1,263	1,231	1,506	3,385	786	302
Bank Fees	0	0	87	732	1,717	589
Depreciation	731	1,461	2,922	1,169	0	0
Equipment Expense	1,548	3,209	0	508	2,472	284
Insurance Expense	8,084	8,157	7,279	2,594	3,450	0
Legal Fees	0	3,855	0	0	0	0
Planning Conference Expenses	0	0	0	6,429	0	0
Sundry Expenses	422	0	0	0	867	100
Traveling Expense	3,065	(1,563)	0	1,781	1,591	4,365
Unrecoverable Athletes Uniform Expenses	0	75	0	0	1,055	964
Website Expense	478	632	1,073	490	307	0
Total Operating Expenses	15,592	17,058	12,867	17,086	12,245	6,603

Funding growth initiatives from 2024 onwards

FeNZ can support the first year's investment in growth (\$18K from reserves) but will need the Regions to contribute funding from 2024 onwards.

Note that the modelled losses are overstated relative to the broader Fencing community as increased fencer numbers and participation in tournaments will increase tournament profit to regions.

For FeNZ to have confidence in this growth investment it needs the Regional leadership to be willing in principal to increase funding to FeNZ (that should be supported by an increased number of fencers)

FeNZ P&L model of membership growth and impact of funding a paid Admin-Ops Resource (starting at one day per week) and travel support for an annual planning Hui.

Year	Growth	Number	Affiliation Fee	Discretionary Surplus	Admin-Ops Resource	Hui Travel Support	P&L	Cum P&L
2023		397	\$21,310	\$4,010	\$12,000	\$ 10,000	(\$17,990)	(\$17,990)
2024	30%	516	\$27,703	\$10,403	\$12,000	\$ 13,000	(\$14,597)	(\$32,587)
2025	30%	671	\$36,014	\$18,714	\$24,000	\$ 16,000	(\$21,286)	(\$53,873)
2026	30%	872	\$46,818	\$29,518	\$24,000	\$ 16,000	(\$10,482)	(\$64,355)
2027	30%	1,134	\$60,863	\$43,563	\$36,000	\$ 16,000	(\$8,437)	(\$72,792)
2028	30%	1,474	\$79,123	\$61,823	\$36,000	\$ 16,000	\$9,823	(\$62,969)
2029	30%	1,916	\$102,859	\$85,559	\$60,000	\$ 16,000	\$9,559	(\$53,410)
2030	30%	2,491	\$133,717	\$116,417	\$60,000	\$ 16,000	\$40,417	(\$12,993)
2031	30%	3,238	\$173,832	\$156,532	\$60,000	\$ 16,000	\$80,532	\$67,540
2032	30%	4,210	\$225,982	\$208,682	\$60,000	\$ 16,000	\$132,682	\$200,221

Total attendees estimated at 10% of affiliated members up to a maximum of 80. If the Hui is in Auckland 50% of the attendees (20 people) will have to travel. Travel support is modelled at \$500 per travelling person.

Supporting documents

Club engagement in preparation of this report

In preparing this report I have visited or met with 14 of the 32 clubs that represent 65% of fencers affiliated in 2022 shown in green in the following table (that lists clubs in descending order of affiliated members)

This table excludes affiliated members outside of NZ

Fencing clubs and their affiliated members

Number of fencers affiliated	Column Labels
2022 Affiliations	
Clubs	
Auckland Swords Club	37
Other	31
The Fencing Institute	29
Piwakawaka Fencing Club	28
Wellington Swords Club	24
Macleans College Fencing Club	24
JF Fencing School	23
Claymore Swords Club	18
Hawkes Bay Blades	15
Tuatahi Fencing Club	15
Auckland Grammar School Fencing	15
Saint Kentigern College Fencing Club	14
New Zealand Academy of Fencing	14
Hutt Valley Fencing Club	13
Mount Albert Grammar School Epee Club	12
Auckland University Fencing	11
South Wellington Fencing Club	10
Canterbury Uni	10
Pulse Fencing Club	8
FAHS Sabre Fencing Club	5
Diocesan Fencing Club	5
Oamaru Heritage Fencers	5
Waikato Swords Club	5
Auckland High Performance Fencing	3
New Plymouth Swords Club	3
Rangitoto College Fencing Club	3
Salle Jean Louis	3
Hutt Valley Swords Club	2
Timaru Swords Club	2
Phoenix Fencing	1
United	1
Victoria University of Wellington Swords Club	1
Grand Total	390

Who is Fencing NZ

Fencing NZ is an Incorporated Society established to be the lead body for the sport of Fencing in New Zealand to promote, develop, enhance and protect high performance, competitive and recreational fencing for the general public in New Zealand; that

The organization is run entirely by volunteers.

The Board is made up of Presidents from the four Regions, two independent Board members, a President and Secretary General.

The Board is supported by

- Commissions (subject matter experts) for advice and policy development
- Treasurer (non-voting)
- Regions and Officials to run tournaments
- Coaches who run training camps and support athlete development
- Adhoc committees e.g. for managing disputes and complaints

Board

President - David Elder - president@fencing.org.nz

Secretary General - Amanda Hopkins - secretary@fencing.org.nz

Board Member - Steve Martin - steve@riposte.org.nz

Board Member and Youth Rep - Alice Boyd - fencer@fencing.org.nz

Fencing North President - Peter Butler - fenznorth@fencing.org.nz

Fencing Central President - Nicole Martin - president@fencingcentral.org.nz

Fencing Mid-South President - Rachel Rowlands Clarke - president@fencingmidsouth.org.nz

Fencing South - Sam Parish - fencingsouth@gmail.com

Commissions

Selectors - Head of Selectors; Commission - Kyle Macdonald - kylemacdonaldhome@gmail.com

Officiating - Head of Officiating Commission - Heather Claydon - fnozcteam@gmail.com

Coaching - Head of Coaching Commission - Martin Brill - coaching@fencing.org.nz

Athletes - Head of Athletes' Commission - athletescommission@fencing.org.nz

Health & Safety Officer - Alice Boyd - healthandsafety@fencing.org.nz

National Development Committee Chair - tba

Constitutional Objectives for Fencing NZ

The objects of Fencing NZ are to

2.1 Be the lead body for the sport of Fencing in New Zealand to promote, develop, enhance and protect high performance, competitive and recreational fencing for the general public in New Zealand;

2.2 Be an organization which any person with an interest in fencing can be a part of and promote membership of Fencing NZ.

2.3 Promote and encourage participation in fencing by individuals of all ages and abilities (whether as a member or otherwise) including promoting and developing opportunities and programmes to enable, encourage and enhance the participation, enjoyment and performance in fencing in New Zealand;

2.4 Develop, co-ordinate and manage high performance programmes for the members of Fencing NZ;

2.5 Promote, support, assist and build the capability of members to deliver competitive and recreational fencing in New Zealand;

2.6 Act in good faith and loyalty with members to ensure the promotion and enhancement of fencing in New Zealand including its standards, quality and reputation for the collective and mutual benefit of Fencing NZ and members;

2.7 Encourage, promote and regulate fencing as a sport and activity to be undertaken in a manner which upholds the principles of fair play;

2.8 In conjunction with Regional Coordinators and clubs affiliated to the Association, promote fencing in New Zealand as an integral and sustainable part of sport participation, health promotion, and development of education, recreation, sport and fitness;

2.9 Establish, promote, develop and coordinate international, national, regional and other fencing competitions and events;

2.10 Encourage the development of the sport of fencing in its broadest sense;

2.11 Make available and enforce the Rules of Fencing as enacted by FIE and adopted by Fencing New Zealand;

2.12 Maintain and enhance the reputation of fencing and Fencing NZ through the development of rules, standards and practices that fulfill these Objects;

2.13 Give and seek recognition for individuals to obtain awards or public recognition for their services to fencing and/or Fencing NZ.

2.14 Encourage and advocate for the development of facilities for all fencers

2.15 Advocate for all fencers and organizations who participate in fencing to promote the interests of all fencers and to communicate and advocate those interests to government and other central and local authorities and to the public;

2.16 Be the member federation representing New Zealand on the FIE and be a member of and/or cooperate with other fencing bodies internationally; and

2.17 Be the National Sporting Organisation and sole contact for international fencing organizations (such as the FIE and its members), central government organizations (such as Sport New Zealand, the Sports Tribunal and Drug Free Sport New Zealand), and other authorities

<https://www.fencing.org.nz/resources/documents/fencing-nz-reports/7-fenz-constitution/file>

Fencing NZ has many day-to-day roles to fulfill

but needs additional capacity (paid Admin-Operations role) to become proactive and have capacity to improve operational efficiency

- Lead
 - Set the culture for fencing in New Zealand
 - Set strategic direction and focus
 - Annual planning with key stakeholders
 - Policy development
- Administer
 - Health and Safety
 - The National events calendar
 - Selections and the ranking system
 - FIE licensing of international fencers
 - Fencer entry and liaison for international competitions
 - Managed team bookings, payments, cost recovery
 - Fencing NZ Website
 - Affiliation and membership system
 - Accounting, invoicing, expenses reimbursement
 - incorporated Society compliance requirements
 - The maintenance of national policies, procedures and knowledge base
- Organises and co-ordinate
 - National competitions (U17, U20, Seniors, Veterans)
 - Development pathways
 - National training camps
 - Managers and coaches for teams sent to overseas events
- Develop
 - Referees and Officials to support national competitions and meet our international contribution requirements
 - Coaches to develop their skills and our fencers
 - Fencers through development pathways to progress from regional to national to Australian to international level fencing
- Representation and support for
 - Athletes, Coaches and Officials through their respective Commissions
 - Dispute investigation and findings
 - Complaints
- Seek grant funding for
 - Scoring equipment and pistes
 - Fencer, Coach and Referee Development
 - Running competitions
- Pays for
 - Insurance for Regions across the country
 - Teams' entry fees for international competitions
 - President's travel costs
- International liaison with
 - FIE
 - Oceania
 - Olympic Solidarity
 - Commonwealth Fencing Federation
 - Other international fencing organisations
- Communicate
 - Keep our members informed
 - Promote fencing in New Zealand on behalf of our members
- Insures risk
 - Public liability
 - Equipment theft and damage
 - Event cover

Demographics and retention

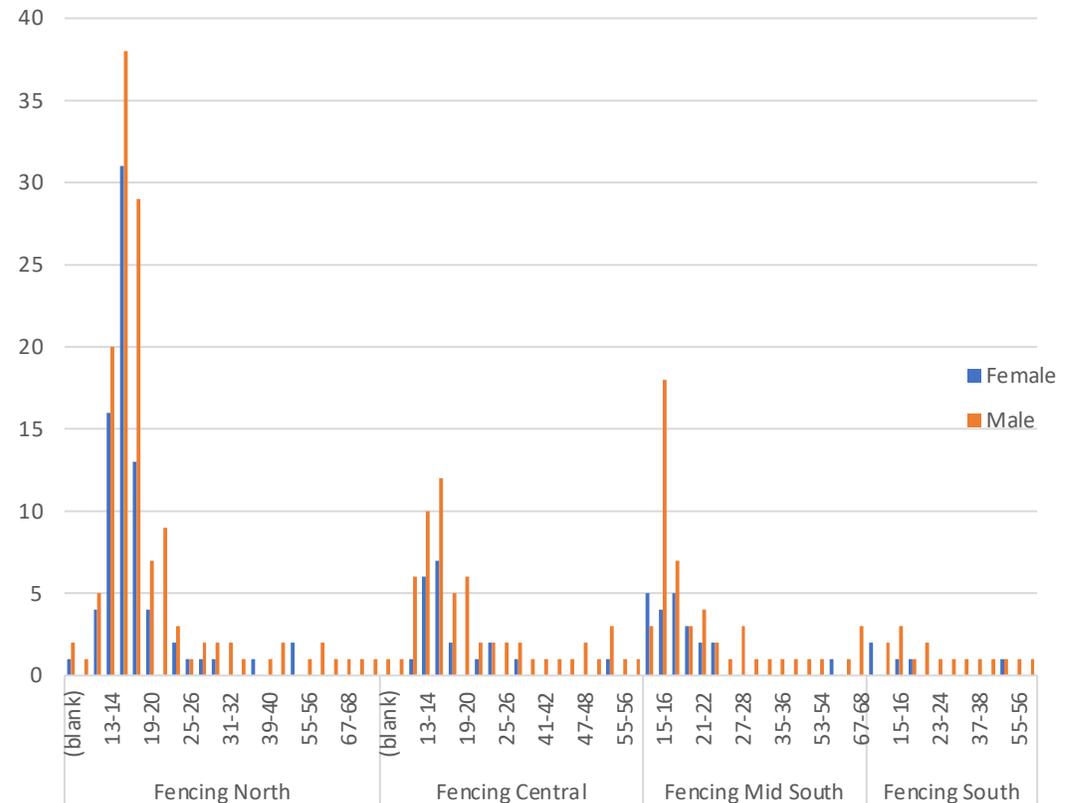
We need to encourage more females to start and continue fencing and improve retention post secondary school

- The ratio of males:females is 2:1
- We lose most of our young people before the age of 22
- We lose more females sooner than males
- 2022 affiliation numbers are similar to 2018

Total Affiliations by Year

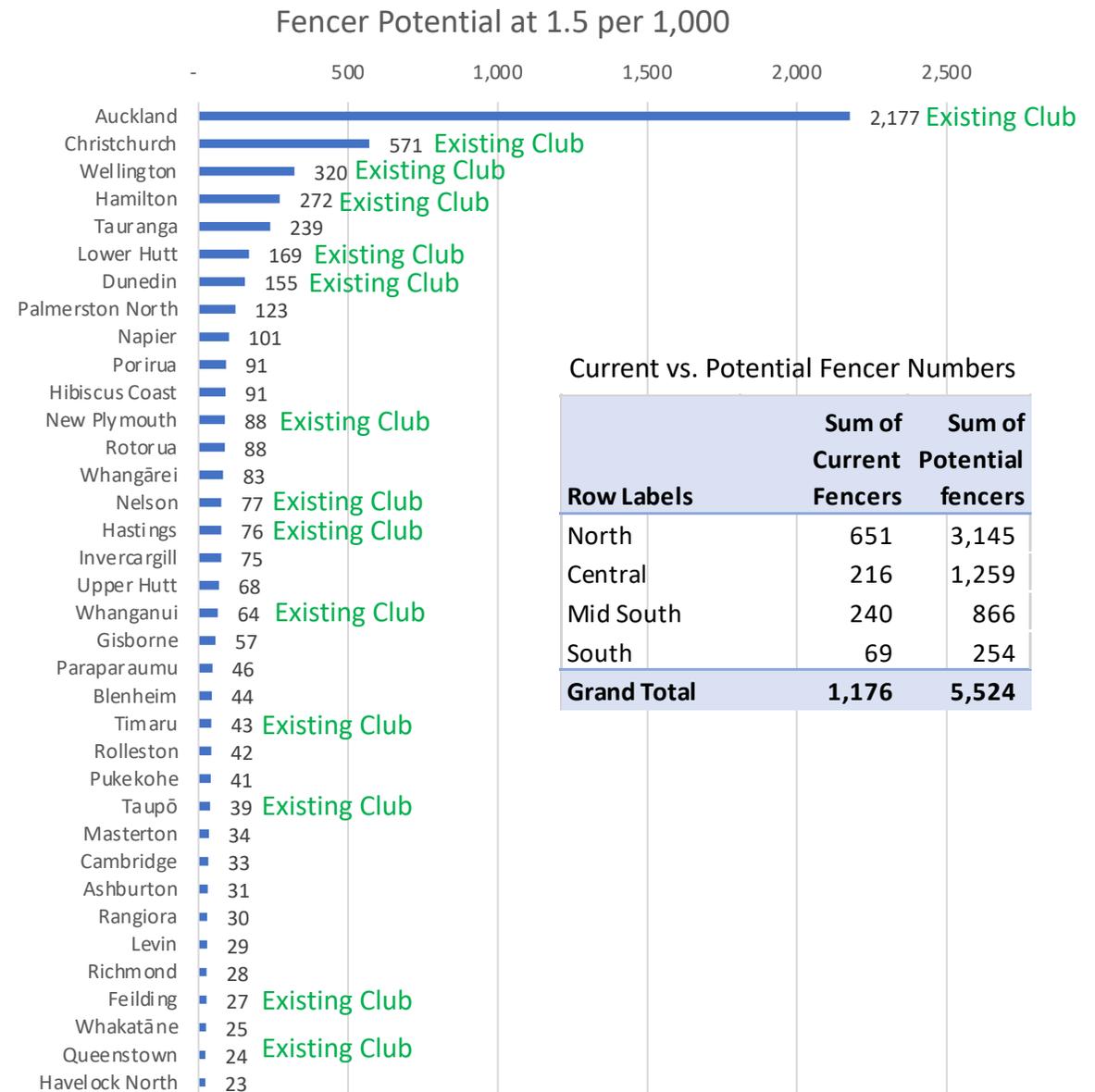
Year	Female	Male	Grand Total
2017	121	260	381
2018	126	286	412
2019	165	377	542
2020	62	150	212
2021	84	174	258
2022	138	280	418

Count of affiliated Fencers by Region, Age and Gender



There is potential for 5,500 fencers in NZ

- FeNZ has ~400 affiliated fencers
- We estimate ~1,200 people are fencing based on club attendance at ~3 x affiliated members
- Potential sport size estimated at 1.5 people per 1,000
- Assuming a minimum club size of 20 the total potential sport size is ~5,500 people
- We have room to grow existing clubs and for new clubs outside of our current geographic footprint.



Club affiliation North Island – Club Health

Number of fencers affiliated		Column			
		+ 2019	+ 2020	+ 2021	+ 2022
Row Labels					
Fencing North		129	108	118	208
Auckland Swords Club		21	17	15	37
Macleans College Fencing Club		20	13	11	24
JF Fencing School		19	13	10	23
Other		15	9	12	15
Auckland Grammar School Fencing		12	4	9	15
Mount Albert Grammar School Epee Club		10	8	6	12
Saint Kentigern College Fencing Club		8	6	4	14
Auckland University Fencing		6	3	8	11
Waikato Swords Club		4	10	5	5
Salle Jean Louis		7	4	6	3
New Zealand Academy of Fencing		2	2	1	14
Epsom Girls Grammar School Fencing		2	6	11	
Tuatahi Fencing Club			1	2	15
Pulse Fencing Club				10	8
Rangitoto College Fencing Club		1	5	5	3
Diocesan Fencing Club			2	1	5
Phoenix Fencing		1	3	2	1
Auckland High Performance Fencing		1	2		3

Number of fencers affiliated		Column			
		+ 2019	+ 2020	+ 2021	+ 2022
Row Labels					
Fencing Central		102	46	42	85
Wellington Swords Club		24	9	10	24
Hutt Valley Fencing Club		22	12	8	13
Hawkes Bay Blades		7	7	8	15
Other		14	3	2	12
FAHS Sabre Fencing Club		6	6	6	5
South Wellington Fencing Club		1	3	4	10
		12			
Hutt Valley Swords Club		3	4	1	2
Upper Hutt Fencing Club		4	1	1	
Victoria University of Wellington Swords Club		3	1		1
New Plymouth Swords Club				2	3
Tawa Swords Club		5			
Taupo Swords Club		1			

South Island and Overseas Affiliation – Club Health

Number of fencers affiliated				
	Column			
	+ 2019	+ 2020	+ 2021	+ 2022
Row Labels				
Fencing Mid South	72	36	42	74
The Fencing Institute	40	28	21	29
Piwakawaka Fencing Club			7	28
Canterbury Uni	8	2	7	10
Other	8	2	2	4
	13			
Waimate Swords Club	2	2	4	
United	1	2	1	1
Timaru Swords Club				2
Fencing South	19	2	24	23
Claymore Swords Club	9	1	19	18
Oamaru Heritage Fencers	1		1	5
Otago University Swords Club	3		2	
Central Otago Swords Club	2		1	
Kings High School Fencing Club	1		1	
	2			
Other	1			
John McGlashan College Fencing Club		1		

Number of fencers affiliated				
	Column			
	+ 2019	+ 2020	+ 2021	+ 2022
Row Labels				
Overseas	6	3	3	7
Olympia	3	1		1
Sydney Sabre	1	1	1	
US Modern Pentathlon				1
Dacorum & Watford Fencing Clubs		1		
City Fencers Ashgrove				1
FAW			1	
South Bay Fencing Academy			1	
Flanders Fencing				1
Sydney University Fencing Club	1			
Forth Valley Fencing club				1
Watford Fencing Club	1			
Malvern Hills				1
Nexus Japan				1

Affiliated Coaches (all years)

Fencing North
Auckland Swords Club Gatland Kamynina MacDonald Valkenburg Xiang Young
En Garde Fencing Club Mair
JF Fencing School Fliszar Ma
New Zealand Academy of Fencing Harvey
Other Borzsony Fan Stanley Yang
Phoenix Fencing Nankivell
Pulse Fencing Club Ogg
Rangitoto College Fencing Club Henk
Salle Jean Louis Elder Imms
Tuatahi Fencing Club Black Nankivell
Waikato Swords Club Snell

Fencing Central
FAHS Sabre Fencing Club Conlon
Hutt Valley Fencing Club Gastaldo-Brac Gibson Johnson Ko
Other Borzsony Cui
Taupo Swords Club Gummer
Wellington Swords Club Chan Hentschel Lamb Little Tweddle

Fencing Mid South
Canterbury Uni De abaffy Knowles
Piwakawaka Fencing Club Campbell Ogilvie Peters Shepherd
The Fencing Institute Brill bryant Clarke Nokes Ogilvie Sadler Wilson
Timaru Swords Club Payne

Fencing South
Claymore Swords Club Barson Parish Sowerby
Oamaru Heritage Fencers Clark