



# **Summary**

# **National Development Plan**

## **Draft 3 – 5 Year Plan for Growth and Excellence**

# Purpose

PROVIDE A STRUCTURED APPROACH TO....

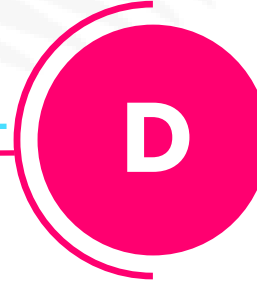
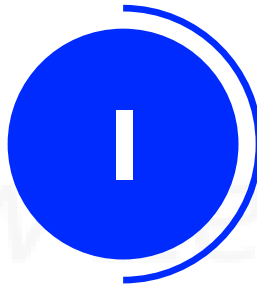
**Advance** Fencing  
in New Zealand



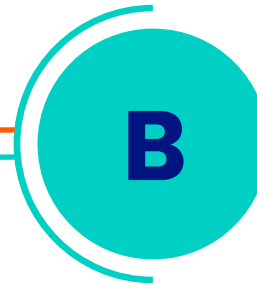
**Enhance**  
performance pathways



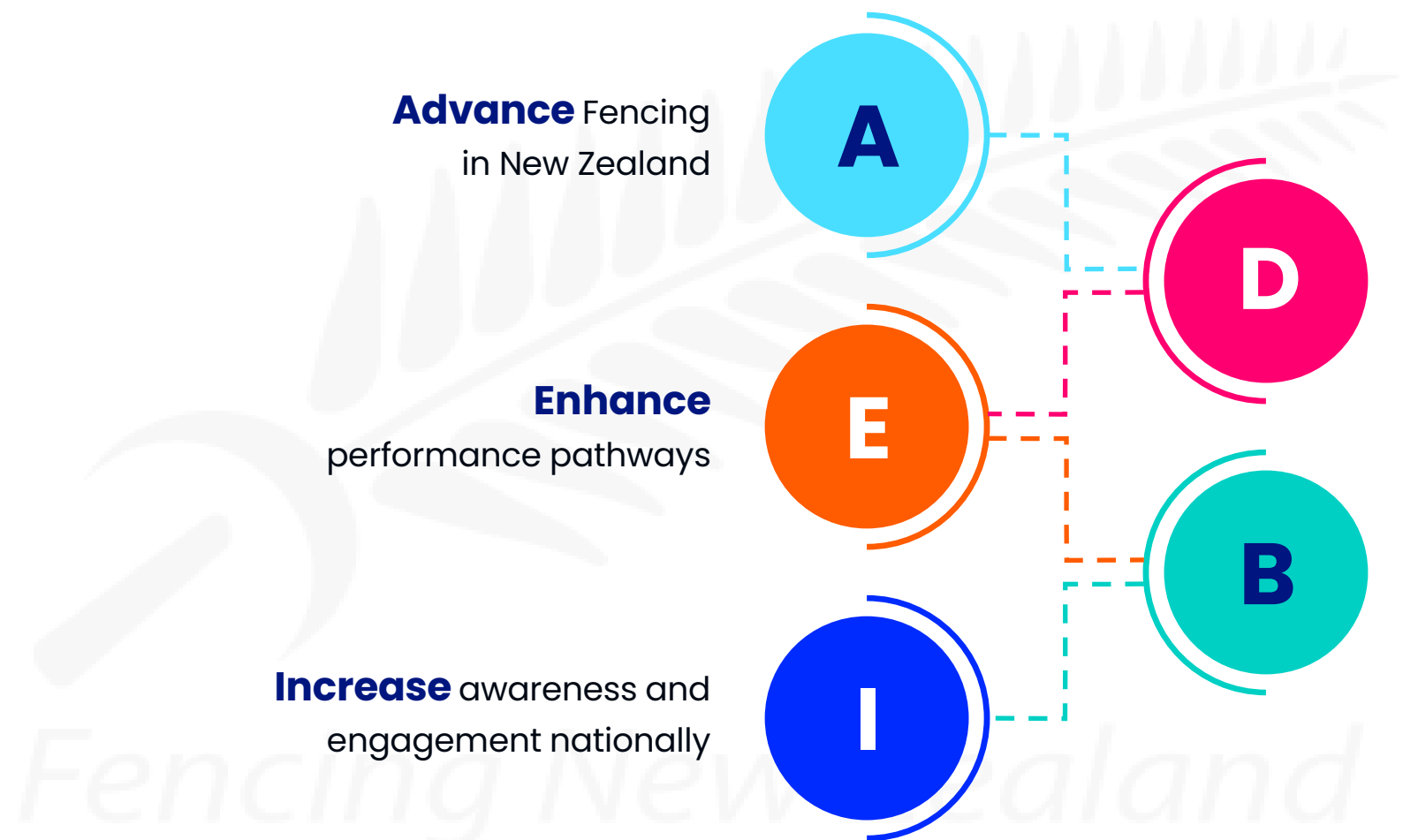
**Increase** awareness and  
engagement nationally



**Drive** growth  
and participation



**Build** a sustainable,  
inclusive community



# Core Values

OF FENCING NEW ZEALAND

## Encourage

Support our athletes in achieving their goals at every level.  
Work together as a community to achieve our objectives



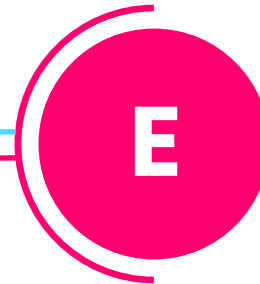
## Respect

Treat each other and all members of our community with respect



## Excellence

Work together to achieve excellence in all areas of the sport, while recognising that the definition of excellence will continually shift and that we must adapt and change accordingly

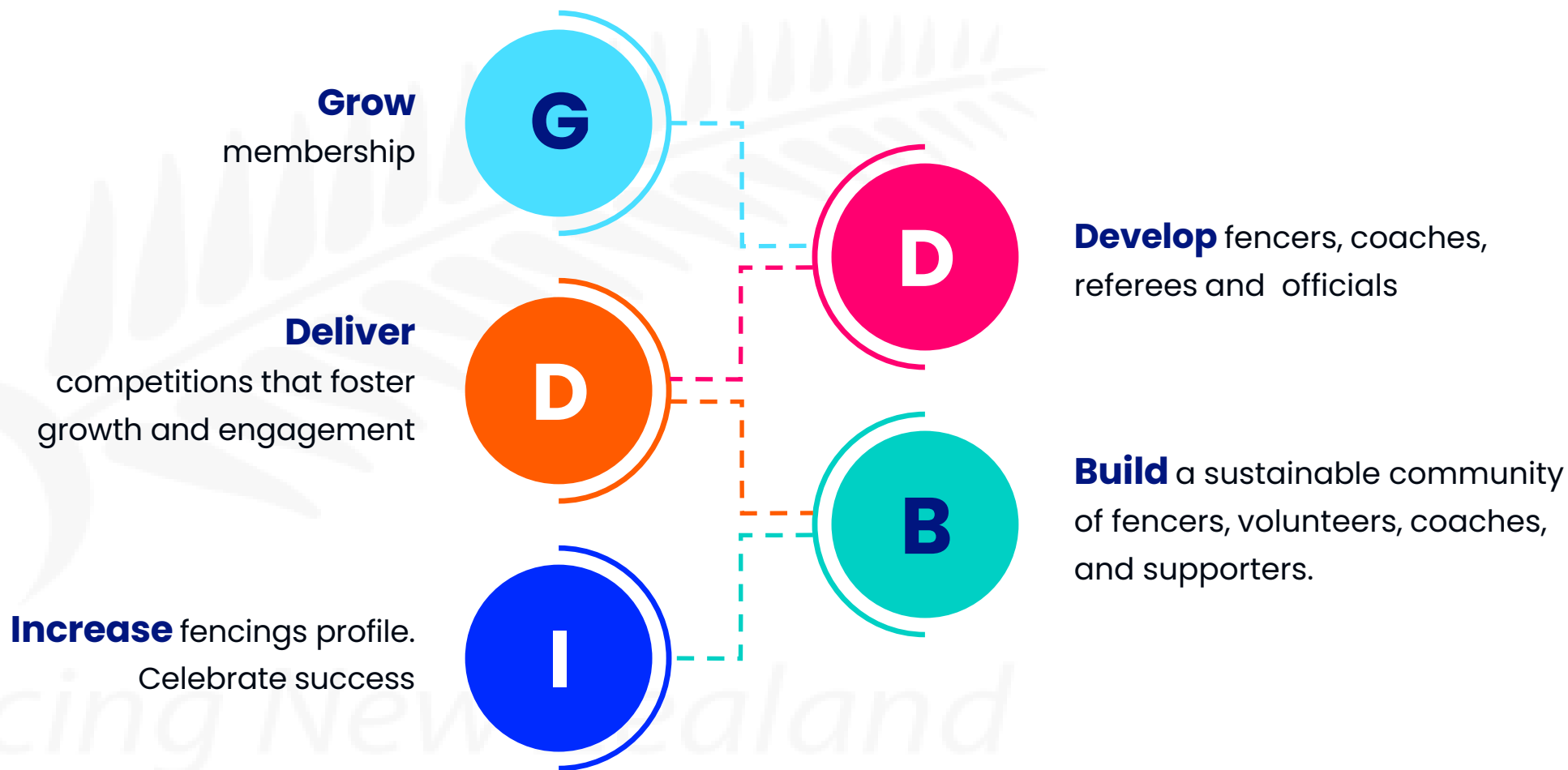


*Fencing New Zealand*

**VISION...** to inspire and enable people to start, stay and thrive in the sport of fencing

# Objectives

## OF THE DEVELOPMENT PLAN



# Objective Areas

HOW FeNZ WILL ACHIEVE ITS OBJECTIVES



**SHORT  
TERM**

**MID  
TERM**

**LONG  
TERM**

A structured approach to:

- **Grow** and retain membership
- **Athlete pathway** and education
- Coach, Referee and Officials **development**
- High Performance programme
- Quality local and national tournaments
- Communications and school engagement
- Publicity and media visibility

# Key Focus Areas

## NATIONAL DEVELOPMENT PLAN

### Sustainable Community

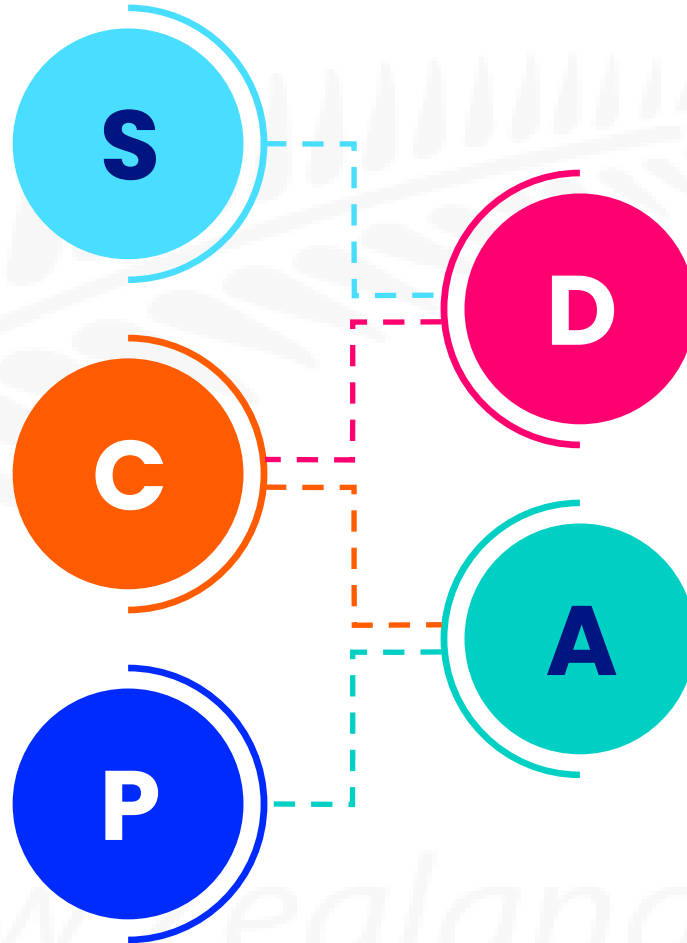
Membership growth, retention, succession planning, inclusivity

### Calendar and Events

National calendar, competitions that foster development

### Build Fencing's Profile

Communications, school outreach, visibility, relationship building.



### Develop and Encourage

Pathways for athletes, coaches, referees, and officials; clear ranking and selection policies

### Administration

Community database, safe environments, education on safety

Fencing New Zealand

# Sustainable Community

## FOCUS AREA

### Goal...

Grow membership,  
retain participants,  
plan succession



### Key Actions...

- Expand grassroots and school fencing
- Offer social and competitive pathways
- Promote inclusivity and diversity
- Implement succession and volunteer development programmes
- Develop centralised resources for clubs and schools

# Develop and Encourage

## FOCUS AREA

### Goal...

Enable fencers, coaches, referees, and officials to be the best they can be



### Key Actions...

#### Athletes

- Clear development pathways (local to international)
- Structured High Performance Programme
- Access to education and resources

#### Coaches and Officials

- Tiered accreditation pathways
- Centralised learning resources
- Mentorship and annual training programmes

# Calendar and Events

## FOCUS AREA

### Goal...

Align events with athlete and community needs



### Key Actions...

- National calendar linked to international schedule
- Participant-centric competitions
- Standardised officiating and competition protocols
- Regional development through inclusive events

# Administration

## FOCUS AREA

### Goal...

Strengthen Governance,  
Safety, and Connectivity



### Key Actions...

- Centralised Fencing Community Database for members, clubs, officials
- Improved data for governance and funding

### Safe Environment

- Safety and wellbeing frameworks
- Annual compliance and safeguarding training
- Clear, confidential complaint channels

# Build Profile of Fencing

## FOCUS AREA

### Goal...

Increase visibility,  
recognition, and community  
engagement



### Key Actions...

- Centralised communications hub
- Stronger school relationships and participation
- Active media and social presence
- Celebrate achievements nationally
- Build partnerships with sporting and funding bodies

*Fencing New Zealand*

# Build Profile of Fencing

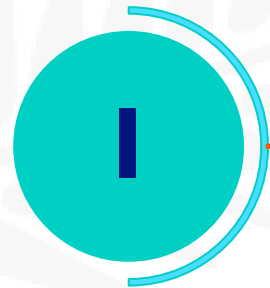
## FOCUS AREA

### Implementation Principles...

Collaborative approach across the FeNZ Board, organisational structures, and the community.

Participant-centred planning.

Adaptive, flexible strategy responsive to change



### Success Measures...

- Increased membership and retention
- Greater participation across all age groups
- More accredited coaches, referees, and officials
- Improved national and international performance
- Enhanced visibility and recognition of fencing in NZ

# Summary : Objectives and Focus Areas

Segments of the focus areas overlap to help achieve Fencing New Zealand's development goals.

CORE GOAL	HOW TO ACHIEVE IT					
Grow Membership	Pathway	Athlete Education	Coach Development	Quality Local Tournaments	Comms and Interaction with Schools	Publicity - Media
Retention					Ranking and Selection	
High Performance Programme						
Coach Development	Pathway	Coach Education				
Referee Development	Pathway	Referee Education	Quality Events	National Calendar		
Officiating Development	Pathway	DT Education				
Build Fencings Profile in the Community	Foster Relationships				Comms and Interaction with Schools	Publicity - Media
Administration	Succession Planning	Management Education	Working Together	Fencing Community Database		