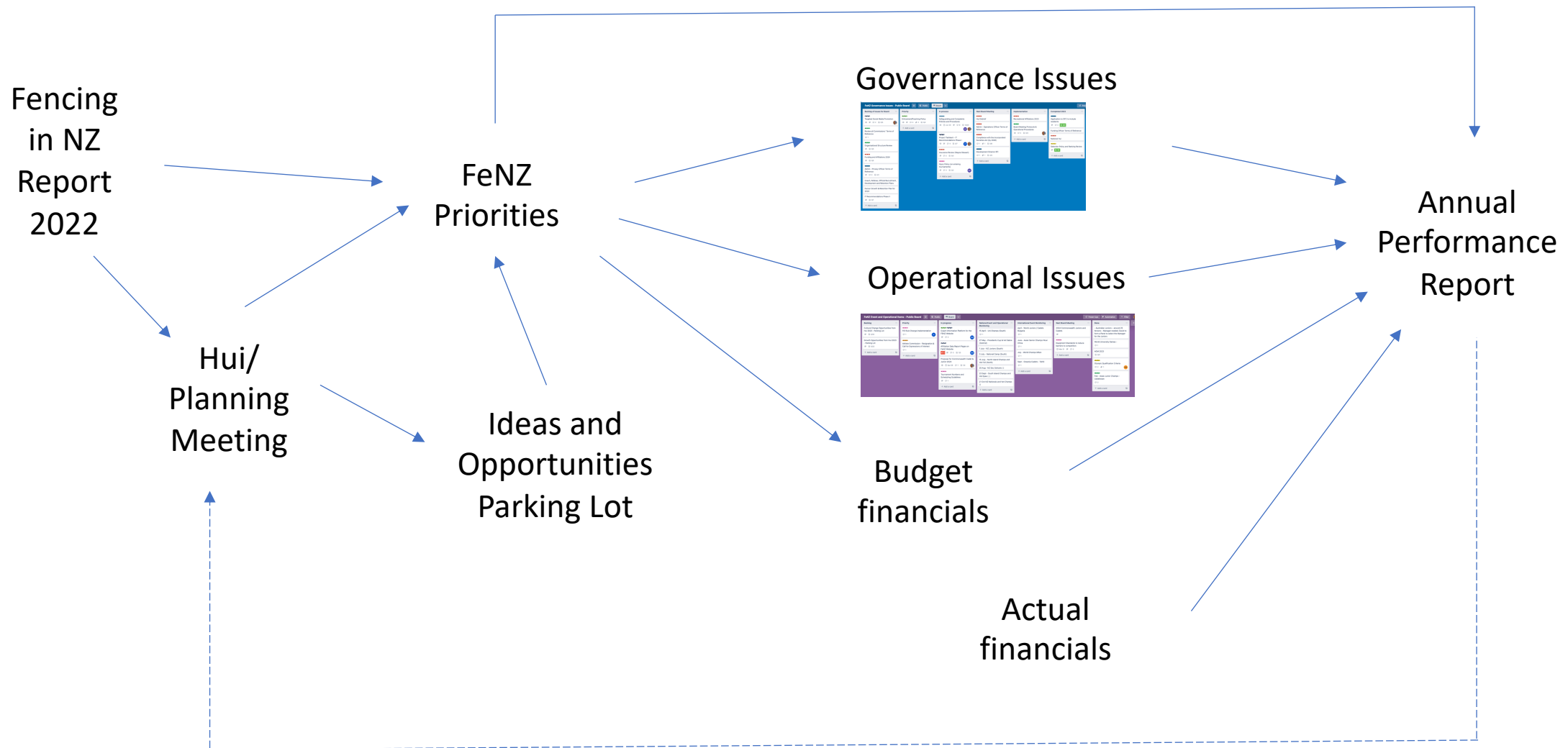


Fencing in New Zealand Priorities

As at Q1 – 2023

Published 8 April 2023

Planning and Governance Process Overview



Priority themes from the 2023 Hui

- Safeguarding and other policies and procedures that are fit for purpose with demonstrated positive action on all open safeguarding issues
- Growth – growing the membership of the sport at all levels
- Upgrade Infrastructure: Modern systems to support delivery of more services, at lower effort with higher quality
- People: Get key roles filled to support existing volunteer effort to reduce risk of burn out and loss of organizational knowledge
- Communication, information and training material to make it easy to recruit and retain people into volunteer roles

Commissions' Priorities

Coaching Commission (Martin Brill)	Athletes Commission (Vacant)	Health Safety and Safeguarding Commission (Alice Boyd)	Officiating Commission (Heather Claydon)
<p>Infrastructure Coach information platform to be developed and deployed that identifies coaches and their qualifications and support active management of safeguarding.</p>	<p>Athlete Wellbeing and Safety: In particular, contributing to the Health and Safety Commission's establishment of operational policies and procedures to give effect to the FeNZ Wellbeing Policy and to the review and update the FeNZ Complaints and Disputes resolution process.</p>	<p>Policy and Procedure review and alignment with SportNZ and safeguarding best practices. Legal review for compliance with legislation (June 23)</p>	<p>People Recruit new members to Officiating Commission to support existing work load change initiatives</p>
<p>Policy priorities Per diem payments to coaches</p>	<p>Women in Sport: In particular, contributing to the development and implementation of a strategy for growing the participation of girls and women in fencing.</p>	<p>Identify, recruit and train resources to implement new policies and procedures (July 23)</p>	<p>Infrastructure Find or develop & publish information packs to support training of officials. Deploy on a platform for capture and management of training material. Automation of tournament back-end administration</p>
<p>Deliver training opportunities</p> <p>International Training. Potentially 1-2 Places for FIE Budapest Coach Academy (OFMA Level 2 Foil/Epee). Up to 15 places OFC-GFM, OFMA Level 1 Epee Group & Individual Lesson).</p> <p>OFMA training Level 1 Epee –up to 10 candidates Level 2 Epee –up to 10 candidates. Level 2 Foil –up to 9 candidates</p>	<p>National Development: In particular, participating in the establishment group working with National Development Programme's Director to ensure the programme is designed and delivered in a manner that meets the needs of athletes that aspire to achieve success internationally</p>	<p>Bring all open complaints into new processes.</p> <p>Demonstrate positive action on open disciplinary issues</p> <p>CAL 2023</p>	<p>Recruit and train [] new DTs [] new Referees [] new Weapons Control</p>

FeNZ Officer Priorities

Selectors (Kyle McDonald)	National Development Director (Simone May)	Funding Officer (Janis Hill)	Information Technology (Steve Martin)
Selection Policy review – consider earn the fern vs. benefits from athlete participation and international exposure to align selection policy with growth and development objectives.	Appoint a Development Director	Identify funding opportunities and priorities across the Commissions	Support project for selection and implementation of modern sports administration and operational platform
Prepare a selection calendar far enough in advance of selection competitions	<p>Develop and consult on development plan by June 2023</p> <p>The plan will include at least a five-year outlook (2023-2028) to take account of key international events (e.g., Commonwealth Cadet and Juniors 2024, Olympics 2024, Commonwealth Seniors 2026, Junior Olympics 2026, Olympics 2028)</p>	Funding applications in line with priorities	Support for interim reporting off legacy affiliation system
Provide support/ guidance to the National Development Director	<p>Communication and implementation of plan.</p> <p>2H 2023</p>		

Fencing NZ Executive Priorities

President (Dave Elder)	Secretary General (Amanda Hopkins)	Treasurer / Strategy (Stephen Peterson)	Sports Admin and Operations Officer (Vacant)
More frequent and proactive communication to our community	Implement and manage new Board Management protocols	<p>Support safeguarding, growth and infrastructure initiative in line with organizational priorities.</p> <p>Develop Board reporting (off new Sport Admin systems) to track progress toward priorities</p>	Recruit role. On boarding and training
Increased clear delegation of operational matters in a way that supports building organizational capacity	Transfer part of workload to Sports Admin and Operations Officer role	Document and automate BAU treasury role to support delegation to Sports Admin and Operations Officer.	Reduce Executive workload
		Develop and consult on priorities and plan for 2024/2025 including Affiliations and supporting Growth plans.	Proactive management of business-as-usual activities

Regional Priorities (to be completed)

North (Pete Butler)	Central (Nicole Martin)	Mid South (Lee-Bin)	South (Sam)

Governance Issues Snapshot

FeNZ Governance Issues - Public Board ☆ Public Board

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Backlog of Issues for Board

- Targeted Social Media Promotion (0/5)
- Review all Commissions' Terms of Reference (2)
- Organisational Structure Review (0/3)
- Funding and Affiliations 2024 (0/5)
- Admin - Privacy Officer Terms of Reference (3, 0/1)
- Coach, Referee, Official Recruitment, Development and Retention Plans
- Fencer Growth & Retention Plan for 2024
- IT Recommendations Phase II

+ Add a card

Priority

- Enticement/Poaching Policy (4, 2, 0/3)
- Selection Policy Review 2023

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In process

- Safeguarding and Complaints Policies and Procedures (Jun 30, 10, 12/24)
- Project Tashkent - IT Recommendations Phase I (4, 0/7)
- Insurance Review (Wayne Stewart) (2, 0/4)
- Injury Policy (on entering tournaments) (3, 0/2)

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Next Board Meeting

- Hui Debrief (1, 1, 0/3)
- Admin - Operations Officer Terms of Reference
- Compliance with the Incorporated Societies Act (by 2026) (2, 2, 0/6)
- Development Director RFI (1, 1, 2/3)
- Officiating Roles and Recruitment Plan

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Implementation

- Recreational Affiliations 2023
- Board Meeting Protocols & Operational Procedures (2, 0/3)
- Olympic Qualification Criteria (2, 1, 0/2)

+ Add a card

Completed 2023

- Application to OFC to include residents (2, 2/2)
- Funding Officer Terms of Reference
- National Hui
- Selection Policy and Ranking Review (1/1)

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Operational Issues Snapshot

FeNZ Event and Operational Items - Public Board ☆ Public Board

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Backlog

- Cultural Change Opportunities from Hui 2023 - Parking Lot (0/18)
- Growth Opportunities from Hui 2023 - Parking Lot (0/22)
- Performance Management Reporting (1)

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Priority

- Club Data Refresh Survey (Simone May)

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In progress

- Athlete Commission - Resignation & Call for Expressions of Interest (1, 3, AH)
- Coach Information Platform for the FeNZ Website (2, SM)
- Affiliation Data Report Pages on FeNZ Website (3, 1/5, SM)
- Tournament Numbers and Scheduling Guidelines (2)

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National Event and Operational Monitoring

- 27 May - Presidents Cup & Vet Sabre (Central)
- 1 July - NZ Juniors (South) (1)
- 3 July - National Development Camp (South) (1, FD, FP, MB)
- Amber** (Owl icon)
- 15 July - North Island Champs and Vet Foil (North) (2, 1)
- 25 Aug - NZ Sec Schools ()
- 23 Sept - South Island Champs and Vet Epee (.)
- 21 Oct NZ Nationals and Vet Champs ()

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International Event Monitoring

- April - World Juniors / Cadets Bulgaria (2)
- June - Asian Senior Champs Wuxi China (1)
- July - Australia Cadets & U15
- July - World Champs Milan (1)
- Sept - Oceania Cadets - Tahiti (1)
- World University Games - (2, KM)

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Next Board Meeting

- Proposal for Commonwealth Cadet & Junior 2024 (Apr 28, 2, 1/4)
- Equipment Standards to reduce barriers to competition (Mar 31, 5, 1, HC, H)
- NZ support of expat NZ National Referees (1, H)

+ Add a card