



Fencing New Zealand

(Fencing New Zealand Incorporated)

Fencing New Zealand Code of Conduct

Fencing New Zealand (FeNZ) is responsible for the control and conduct of participants in the sport which includes players, coaches, managers, referees, administrators and spectators. All members of FeNZ and spectators attending fencing events are required to adhere to the following codes of conduct:

Fencing New Zealand is committed to the achievement of excellence in all aspects of its programming, performance and management. To support that commitment, Fencing New Zealand has developed these Codes of Conduct that set out the attitudes and standards of behaviour expected of all members. FeNZ will disseminate these Codes of Conduct widely and encourage all members of the New Zealand fencing community to be familiar with these principles. Fundamental to the achievement of higher standards is the understanding that we must first individually, and then collectively, take responsibility for our actions. Everyone has a role to play in making the sport of fencing strong and vibrant in this country. The values that define the standards FeNZ has endorsed are outlined below:

Respect

- For officials, coaches and others in positions of authority
- For team mates and opponents
- For rules and regulations, as defined by FeNZ and our partners
- For customs, practices and ideas which are different from our own.

Cooperation

- Working and sharing with others toward a common purpose
- To recognize the benefit of teamwork and demonstrate commitment accordingly
- Treating people fairly and equitably
- Building a strong New Zealand fencing team.

Commitment

- Achieving success through planning and perseverance
- Setting goals and working toward those goals
- Becoming more determined and more focused than our competitors
- Maintaining one's integrity in the face of challenges.

Pride

- Participating with enthusiasm
- Experiencing achievement and accomplishment
- Being a positive role model
- Having pride in our sport and its people.

Responsibility

- For own behaviour
- For appropriate and constructive communication
- For own performance as an individual and as a member of a team or community
- To strive for excellence

Clean Sport

In association with the FIE, FeNZ is dedicated to complying with world Clean Sport regulations and helping to educate and inform fencers and coaches about its importance and how to effectively follow Clean Sport requirements.

FeNZ has adopted the Sports Anti-Doping Rules (SADR) made by Drug Free Sport New Zealand (DFSNZ) and as amended by them from time to time. Information can be found on www.drugfreesport.org.nz.

Membership of Fencing New Zealand requires compliance with SADR rules.

Guidelines for Conduct of Participants in National Team Activities

Definitions

- Participants are individuals who are seen to represent FeNZ at an event or on a FeNZ programme. Participants can be athletes, coaches, managers, referees and / or designated representatives.
- Events and programmes are tournaments, training camps, meetings and / or functions where FeNZ is seen to have an interest and is being represented by a designated individual or group of individuals by FeNZ.
- The General Expectations a) – h) will also apply to parents and supporters accompanying the team and everyone at fencing events.

Expectations

I. General:

- a) Treat fellow participants with respect at all times.
- b) Work cooperatively with designated coaches, managers, and / or team leaders.
- c) Demonstrate a high degree of professionalism in your National Team involvement.
- d) Ensure that one's activities and / or behaviour does not jeopardize the safety of oneself or fellow participants.
- e) Provide information and opportunities for fellow participants to be meaningfully involved in the decisions that affect them.
- f) Do not engage in any type of derogatory behaviour or offensive language with fellow participants.
- g) Refrain from, and refuse to tolerate in others, all forms of harassment and discrimination related to gender, race, athletic potential, colour, sexual orientation, etc.
- h) Advocate the positive aspects of sport, i.e. sporting excellence, fair play, honest competition and effort, while refraining from any practices that would suggest favouritism or cheating.

II. Specific:

- a) Team Uniform – Wear the designated New Zealand Team or Club uniform at all times when at a competitive venue, and on other occasions as directed by the team leader / manager.
- b) Team Support – Actively support New Zealand Teammates, when otherwise not directly involved yourself.
- c) Commitment – Take part in all required team functions and meetings. Also, participants who are no longer involved in the competition should make it a practice to observe succeeding rounds, including the finals.
- d) Alcohol – If under the legal drinking age, refrain totally from the use of all alcoholic beverages. If over the legal drinking age, avoid alcohol consumption to a level that would reasonably be expected to impair performance and / or result in disruptive or unsafe behaviour.
- e) Illegal Substances – FeNZ has adopted the New Zealand Anti-Doping Rules (information can be found on drugfreesport.org.nz) – use of illegal or banned substances will result in disqualification from the team and competition.
- f) Consideration of Others – Refrain from activities and behaviours which may interfere with or distract others, thereby lessening their ability to focus on the competition.

- g) Initiation Activities – Refrain from initiation ceremonies, pranks, jokes, and other activities that endanger, embarrass and / or ridicule others.
- h) Hygiene – Practice daily cleanliness routines (body and clothing), particularly in consideration of close quarter living with fellow participants.
- i) Curfew – Respect curfew times set by coaches / manager and be particularly sensitive disturbing behaviour during designated “quiet times.”

Consequences

At the discretion of FeNZ Selector and / or the FeNZ Board, and in consultation with those parties involved in the incident, the following consequences may be applied if expectations are not met:

- 1) Written or verbal reprimand.
- 2) Requirement of verbal or written apology.
- 3) Removal from the event.
- 4) Restriction from participation in future events.
- 5) Restriction from funding opportunities.
- 6) Revocation of FeNZ membership.

Reporting of Breaches of FeNZ Guidelines for Conduct

Breaches should be reported to:

- a) The designated Team Manager, Head Coach or Head of Delegation, or
- b) In writing, to FeNZ Selector or FeNZ President or FeNZ Secretary General.

Breaches reported while the team is at a competition or training camp should, ideally, be dealt with on-site. The Team Manager, or Head of Delegation, will be responsible for convening a small panel to review the reported breach. This panel must include an athlete representative. If the matter cannot be dealt with through this initial process, the issue should be directed to FeNZ President or FeNZ Secretary General.

Confidentiality of Reporting

Anyone wishing to report a breach of conduct guidelines should maintain the greatest possible confidentiality, by discussing one’s concerns only with the above-mentioned people designated specifically to deal with such concerns.

Participant’s Agreement

I have read and understand the “Guidelines for Conduct of Participants in National Team Activities” and agree to abide by them for the duration of the current competitive season.

Signature of participant: _____ Date: _____

Guardian to sign if under the age of 18 _____ Date: _____